



SPRING 2018

Need to Discuss A Work Issue?

Are you a full-time academic with a work concern? Contact VP for Academics **Lisa Marie Anselmi, PhD** (x6520; anselm1m@buffalostate.edu) or Grievance Officer **Steve Pendleton, PhD** (x3035; pendlems@buffalostate.edu).

Are you a full-time professional with a work concern? Contact VP for Professionals **Deborah Jones** (x5713; jonesd@buffalostate.edu) or Grievance Officer **Josie Adamo, PhD** (x5223; adamojp@buffalostate.edu).

Are you an adjunct with a work concern? Contact Officer for Contingents and Part-timers **Ramona Santa Maria, PhD** (x3250; santamrr@buffalostate.edu).

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*The Union That
Makes SUNY Work.*

United University Professions

We Are UUP United

Time for Springing FORWARD!

By Dean Reinhart, Chapter President



Dean Reinhart

Thank you for your involvement with UUP. Yes, even reading this newsletter counts as that. We are pivoting to a more conventional union-organizing approach -- holding more meetings, more socials, more programs, more everything across campus at various times and encouraging you to take a more active role in your Union. I encourage you to become involved and participate in all that we are doing. It is critical for us to grow and strengthen our Union.

A fair contract is long overdue. This remains our number-one priority and I know a great deal of time and effort is being put forth by our negotiators. You the members are the Union; it is not, and cannot be, just the Chapter Officers and Executive Board fighting for our rights going forward.

Any day now, the Supreme Court will release its decision on the Janus vs. AFSCME case, and that may move things back 40 years and make it illegal to collect fair-share dues from non-members. If the precedent of Abood (1977) is overturned and enough people opt out of the Union, our contract and entire Union would be in jeopardy. Stay tuned.

Iwant to thank the Chapter Executive Board, our new LRS Nick Whitman (profiled on page 2), and Chapter Assistant Jean Yarwood for their continued determination and support. The Buffalo State Chapter of UUP is working hard to meet the needs of members. I hope you feel that way as well; if not, please let me know your thoughts at reinhadj@buffalostate.edu. Thank you.

Finally, check out page 4 -- and plan to attend the UUP Member Benefits Expo, April 25, 10:00 A.M. till 2:00 P.M. in Butler 210.



Members speak loud and clear at March's Chapter meeting.

Next Chapter meeting is Wednesday, April 4, 3:00 P.M. in Bulger South.

MEET Nick Whitman, LRS

We Asked Nick...

What do you hope to bring to our Chapter? "A respect for the history and infrastructure already developed by previous Buffalo State Chapter Presidents, coupled with a desire to assist current Chapter leadership in strengthening the Union to face upcoming budgetary, political, and judicial (e.g., Janus case at US Supreme Court) challenges.

What three words describe you? "Unflappable. Diligent. Focused."

Music to Our Ears

I would not have you descend into your dream. I would have you be a conscious citizen of this terrible and beautiful world.

—Ta-Nehisi Coates

I refuse to accept the idea that the 'isness' of man's present nature makes him morally incapable of reaching up for the 'oughtness' that forever confronts him.

—Martin Luther King, Jr.

Let us use what might be instead of what has been as our yardstick.

—Mary Barnett Gilson



Welcome, Nick Whitman, to Buffalo State Chapter UUP and Western New York's SUNY community at large! Nick is our new NYSUT WNY Regional Labor Relations Specialist (LRS). Judging by services, supports, and resources he's provided to education employees for 20 years in four different states, in every imaginable setting: we will gain from Nick's expertise and drive.

States Nick, "For nearly my entire adult and professional life, I have worked to promote the image, goals, and societal importance of the American Labor Movement. Since 1998, I have represented education employees in Wisconsin, North Dakota, Florida, and New York." Most recently, Nick was NYSUT Regional LRS for Buffalo Teachers Federation.

Nick earned his Juris doctorate at University of Wisconsin (UW) Law School, Madison and his B.A. in History, summa cum laude from UW, Green Bay. At college in Madison, he was Law School Building Steward for the Teaching Assistants' Union. He interned at the US Department of Labor, Office of the Solicitor in Chicago. Professional work includes: Attorney at Krukowski & Costello; Attorney and Executive Director of WEAC Northwest United Educators, Rice Lake, WI; UW, Green Bay Associate Professor of Urban and Public Affairs; Attorney and Bayland UniServ Director; UniServ Rep, NEA of New York, Rochester; Director of Affiliate Services and Organizing, then Executive Director, NEA of New York, Albany; Executive Director of North Dakota Education Association, then Racine, WI Education Association, then Hillsborough, FL Classroom Teachers Association; NYSUT LRS for Buffalo Teachers Federation.

Free-time interests? Nick enjoys Irish and Celtic music. He has been announcer for a public radio show devoted to the genre -- and he knows all about the Buffalo Irish Fest from serving as a volunteer at the event. Travel is also a love of Nick's. He has visited 46 of our 50 states as well as Mexico, Aruba, Scotland, England -- and Ireland.



BUFFALO STATE CHAPTER UUP MEETS NICK WHITMAN, LRS AND STATEWIDE OFFICERS...

At the Spring Semester 2018 Welcome Back Breakfast, Buff. State Chapter members convened with (L to R) Otilie Woodruff (Chapter Board Secretary), Tom Tucker (Statewide VP for Professionals), Pat Ghee (Contract Negotiations Team), Nick, Tom Hoey (Statewide Membership Development Officer), Dean Reinhart (Chapter President), and Maria Brickhouse (Chapter Treasurer). Good times!

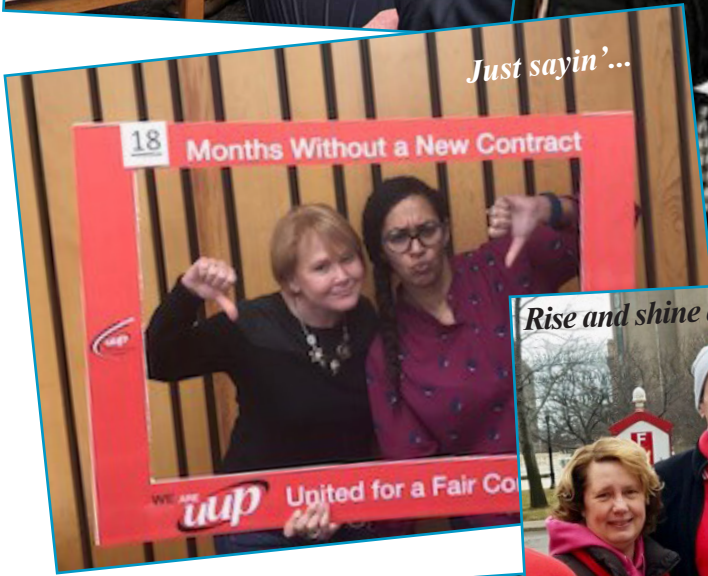
Around and About: PHOTO GALLERY



ADVOCACY DAY, WELCOME BACK BREAKFAST, MEMBERSHIP EVENTS: (L) Buffalo State EOP students join Chapter Membership Specialist Jude Jayatilleke at UUP-sponsored EOP/EOC Advocacy Day in our State Capitol. At Assembly-member Sean Ryan's office with Jude are Nicholas Lee, Christian Gibbs, and Jadell Joseph.



Board members greet attendees at the Welcome Back Breakfast



Just sayin'...



Rise and shine at Working People's Day of Action rally



Delicious fare awaits at the Welcome Back Breakfast



T minus 21 months and counting



Member News

WELCOME, NEW MEMBERS: Fred Bristol, Catherine Vivacqua, Darlene DiCesare, Christopher Hillman, Leah Peroni, David Loreto, Daniel Gwirtzman, Melissa Holland, Paul Perlman, Christina J. Williams, Rhudwan Nihlawi, Whitney Shaw-Hamp, Gregory A. Johnson, Sean Grohman. All recently signed membership cards.

CONGRATS, MEMBERS AT 25-YEAR LUNCH: Kimberly Bagley, Connie Cooke, Yves Gachette, Pat Ghee, Curtis Haynes Jr., Diane Mulcahy, Howard L. Payne, Stephen Vermette, Veryan Vermette, Gary Welborn... and Jim Shea who attained his 50-year mark.

THANK YOU, Abdi Hajikandi for your gracious help with the CAP project online registration form once again.

CONGRATS, Bruce Fox for your President's Award for Excellence in Service to the College. Many Buffalo State Chapter UUP publication photos are courtesy of Bruce, e.g., the page 1 Reinhart photo and, other times, BBQ photos. Thank you, too!





Buffalo State UUP CHAPTER

UUP BENEFITS DAY

Wednesday, April 25, 2018

Butler Library, Room 210

10:00am – 2:00pm

United You Benefit More



Learn about the many negotiated benefits and discounted services available to both you and your eligible dependents.

PRIZE RAFFLES

MEET WITH
UUP BENEFIT
REPRESENTATIVES
and several
VENDORS

Learn about our
NEW BENEFIT!



FREE Give Aways

SAVE MONEY
with UUP
Discounted
Services





United University Professions



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The Union That Makes SUNY Work

BSC UUP Leadership

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The UUP Mission

The purpose of the Buffalo State College Chapter of UUP is to promote the aims of Statewide UUP, namely, to improve the terms and conditions of employment of those it represents; to promote mutual assistance and cooperation among the members of UUP; to advance education in a democracy and democracy in education; to promote the principle of unity and collective bargaining in higher education; and to defend the civil, professional, and human rights of those it represents. Our purpose is also to monitor local compliance with the Agreement between UUP and the State of New York. In addition, it is the purpose of the Chapter to promote academic and professional excellence and to strength the college and college community. The Chapter acts as representative of UUP within the college community, and organizes and supports activities associated with its campus responsibilities as a Union, and cooperates with other chapters, Statewide UUP, UUP affiliates, and other appropriate organizations in furtherance of these objectives.

Statewide UUP has represented the academic faculty and professional staff on all of SUNY's 29 state-operated campuses -- including Buffalo State College -- for more than 40 years. It is the largest public higher education union in the nation and leading advocate for public higher education in New York State. Statewide UUP is committed to enhancing and protecting the professions it represents, and does so in many different forums. At the bargaining table, political corridors in Albany and Washington, and in the arena of public opinion, UUP is there fighting for you. At Statewide UUP, we:

- Lobby for the best possible SUNY budget every year.
- Promote legislation addressing academics' and professionals' needs.
- Protect tenure and employment security.
- Enforce workplace safety.
- Ensure a sound pension plan.
- Provide exceptional dental and optical benefits.
- Negotiate important benefits such as health, prescriptions, and disability coverage.
- Negotiate grant funds for research, travel, and professional presentations.
- Arrange for special study leaves prior to tenure review.

UUP offers you the opportunity to work with your colleagues in preserving and enhancing the quality of our working lives. We invite you to join us by taking an active role on campus and/or at the statewide level.

Academic Delegates: Lisa Marie Anselmi, Anthropology; Bruce Bryski, Communication; Mohan Devgun, Engineering Tech.; Nuala Drescher, History & Social Studies, retired; Fred Floss, Economics & Finance; Michael Littman, Business; Steve Macho, Engineering Tech.; York Norman, History & Social Studies; Steve Pendleton, Political Science; Jean Richardson, History & Social Studies, retired; Ramona Santa Maria, Computer Info. Systems; Rick Stempniak, Engineering Tech.

Professional Delegates: Josie Adamo; Maria Brickhouse, Jude Jayatilleke, Leasa Rochester-Mills, Jocelyn Tejada, EOP; Cynthia Fasla, Registrar's Office; Yves Gachette, Institutional Research; Pat Ghee, Academic Support Prgrms.; Deborah Jones, Dean Reinhart, Admissions; Amy Rosen-Brand, Student Accessibility; Debbie Sarra-tori, Weigel Medical Administration; Gwen Veira, Admissions, retired; Michael Woodruff, Veterans & Military Service; Ottillie Woodruff, EOP, retired.