



FALL 2017

Need to Discuss A Work Issue?

Are you a full-time academic with a work concern?

Contact VP for Academics

Lisa Marie Anselmi, PhD (x6520; anselm1m@buffalostate.edu) or Grievance Officer **Steve Pendleton, PhD** (x3035; pendlems@buffalostate.edu).

Are you a full-time professional with a work concern?

Contact VP for Professionals

Deborah Jones (x5713; jonesd@buffalostate.edu) or Grievance Officer **Josie Adamo, PhD** (x5223; adamojp@buffalostate.edu).

Are you an adjunct with a work concern? Contact Officer for Contingents and Part-timers **Ramona Santa Maria, PhD** (x3250; santamrr@buffalostate.edu).

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***The Union That
Makes SUNY Work.***

United University Professions

We Are UUP United

Welcome to the **NEW** Academic Year!

By Dean Reinhart, Chapter President



Dean Reinhart

I am excited to write to you for the first time as your Buffalo State Chapter UUP President and want to assure you that our executive board (found on page 4) has been working hard to plan for the year ahead. Already, over 19 events are scheduled for this autumn alone.

Our first chapter meeting will be held on Friday, September 8 during the Annual UUP Fall Kickoff BBQ. (E-vites were emailed a few weeks ago.) This campus tradition allows us to gather together, traditionally hear from our statewide leaders, celebrate the start of the academic year, and conduct a brief business meeting.

Plans for the year include reinstituting the Happy Pay Day e-newsletter, continuing with the third and final year of Chapter Action Project programming (see page 3), recharging and expanding our Building and Department Representatives structure, and encouraging all of our members to become informed about the Constitutional Convention question on this year's election ballot.

Of course, the most important thing any union can do is to negotiate a new contract and I am hopeful our UUP Contract Negotiations Team will continue to work hard to achieve that goal.

Finally, I would invite you all to be in contact with our Buffalo State Chapter UUP Executive Board about any questions or concerns you may have. I am proud and thankful to be a UUP Member and I am optimistic that you are, too. I believe that the potential for a great year is here. Please remember that UUP begins with you.

Save The Dates: Fall 2017 Semester

Buffalo State Chapter UUP Meetings

Friday, September 8, Noon - 1:30 P.M.

Chapter business will be conducted briefly during the Annual UUP Fall Kickoff BBQ in the Social Hall.

Thursday, October 26, 12:15 - 1:45 P.M.

The chapter meeting will be held in Bulger East. Free lunch will be provided.

Wednesday, November 15, 3:00 - 4:30 P.M.

The chapter meeting will be held in Butler 208. Free snacks will be provided.

Notices will be emailed to members prior to each meeting.

WINNERS, All Around Town – and State

Awards can give you a tremendous amount of encouragement to keep getting better, no matter how young or old you are.

--Alan Alda

Leadership is unlocking people's potential to become better.

--Bill Bradley

Will it be easy? Nope. Worth it? Absolutely.

--Unknown

If you're your authentic self, you have no competition.

--Scott Stratten

She believed she could, so she did.

--R.S. Grey

And so the adventure begins...

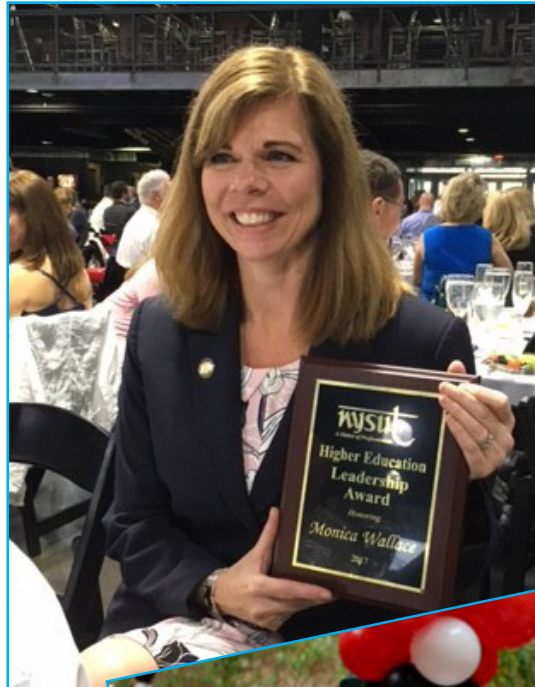
--Unknown

Do something today that your future self will thank you for.

--Sean Patrick Flannery

The game of life has two participants, spectators and players. Pick one

Unknown



KUDOS

(L to R)

Monica Wallace

is awarded the NYSUT 2017 Higher Education Award. She is a former UUP Member and newly elected 143rd District Assemblywoman

...**Lisa Marie Anselmi, PhD** (Buff State UUP VP for Academics,

Board Member, Delegate) receives the NYSUT 2017 Local Leadership Award...**(Middle) Ramona Santa Maria, PhD** (Buff State UUP Officer for Contingents, Field Organizer) talks VOTE-COPE with **Fred Floss, PhD** (Statewide UUP Past President, current Buff State UUP Board Member, Delegate) at Spring Delegate Assembly...We celebrate **Rick Stempniak, PhD** (June 2007-May 2017 Buff State UUP President, current Board Member, Delegate) at the "Thank and Celebrate Rick" event; Fred presented the plaque.



Time to Get Your **CAP** on!

2 017 Fall semester CAP offerings are ripe for the picking, so Buffalo State UUP Members are advised to get registered at https://buffalostate.co1.qualtrics.com/jfe/form/SV_6fkx2e8iTsDBL9z for these Chapter Action Project events:

- Labor Day Parade and Picnic** **Monday, September 4**, line up at 11:00 A.M. at corner of Abbott and Stevenson roads; starts at noon, followed by picnic in Cazenovia Park.
- Contingent or Part-time Faculty Engagement**, **Wednesday, September 13**, 1:00 or 5:30 P.M. (select one), Technology Bldg. 358.
- Donuts, Coffee, Tea (Member Connections)** **Wednesday, September 20**, 8:30 - 10:00 A.M., Science/Math Complex Atrium.
- Bldg. and Dept. Rep. Training Opportunity** **Thursday, September 28**, noon - 1:30 P.M., Butler 210 with lunch provided.
- Constitutional Convention Info** **Monday, October 2**, 4:30 - 6:00 P.M., Campus House with food/beverage provided.
- UUP Benefits Workshop** **Thursday, October 12**, noon - 1:30 P.M., Bulger East with lunch provided.
- UUP Community Service Project** **Thursday, October 19**, noon - 1:30 P.M., Union Plaza Tent or in case of rain, Bulger Lobby.
- Donuts, Coffee, Tea (Member Connections)** **Wednesday, October 25**, 8:30 - 10:00 A.M., Technology Bldg. Lobby.
- Donuts, Coffee, Tea (Member Connections)** **Tuesday, November 7**, 8:30 - 10:00 A.M., Caudell Hall Lobby.
- Faculty, Professionals Network** **Thursday, November 16**, 4:30 - 6:00 P.M., Science/Math Complex Atrium w/food/beverage.
- Donuts, Coffee, Tea (Member Connections)** **Wednesday, December 6**, 8:30 - 10:00 A.M., Moot Hall 110 Conference Room.



Buff State UUP CAP participated in and provided T-shirts for the 2017 Corporate Challenge.

Member News

Evelyn Rosario thanks UUP Members who generously donated vacation time, so she could have surgery and later work part-time during follow-up treatment. Evelyn reports she is on the road to full recovery -- and cleared in late July to work full-time.

Congratulations to adjunct **Lynn Engel** who was awarded a Fulbright Scholarship. She notified us that she returned "from the Fulbright-DAAD Summer Academy in Leipzig with plenty of ideas and contacts for our German 'department.'" Lynn looks forward to implementing newly acquired strategies in her Buff State classroom. She tells us that she also has come away with a heightened awareness of that former East German city and its initiatives regarding the recent influx of refugees.



United University Professions



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The Union That Makes SUNY Work

BSC UUP Leadership

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The UUP Mission

The purpose of the Buffalo State College Chapter of UUP is to promote the aims of Statewide UUP, namely, to improve the terms and conditions of employment of those it represents; to promote mutual assistance and cooperation among the members of UUP; to advance education in a democracy and democracy in education; to promote the principle of unity and collective bargaining in higher education; and to defend the civil, professional, and human rights of those it represents. Our purpose is also to monitor local compliance with the Agreement between UUP and the State of New York. In addition, it is the purpose of the Chapter to promote academic and professional excellence and to strengthen the college and college community. The Chapter acts as representative of UUP within the college community, and organizes and supports activities associated with its campus responsibilities as a Union, and cooperates with other chapters, Statewide UUP, UUP affiliates, and other appropriate organizations in furtherance of these objectives.

Statewide UUP has represented the academic faculty and professional staff on all of SUNY's 29 state-operated campuses -- including Buffalo State College -- for more than 40 years. It is the largest public higher education union in the nation and leading advocate for public higher education in New York State. Statewide UUP is committed to enhancing and protecting the professions it represents, and does so in many different forums. At the bargaining table, political corridors in Albany and Washington, and in the arena of public opinion, UUP is there fighting for you. At Statewide UUP, we:

- Lobby for the best possible SUNY budget every year.
- Promote legislation addressing academics' and professionals' needs.
- Protect tenure and employment security.
- Enforce workplace safety.
- Ensure a sound pension plan.
- Provide exceptional dental and optical benefits.
- Negotiate important benefits such as health, prescriptions, and disability coverage.
- Negotiate grant funds for research, travel, and professional presentations.
- Arrange for special study leaves prior to tenure review.

UUP offers you the opportunity to work with your colleagues in preserving and enhancing the quality of our working lives. We invite you to join us by taking an active role on campus and/or at the statewide level.

Academic Delegates: Lisa Marie Anselmi, Anthropology; **Bruce Bryski**, Communication; **Mohan Devgun**, Engineering Tech.; **Nuala Drescher**, History & Social Studies, retired; **Fred Floss**, Economics & Finance; **Michael Littman**, Business; **Steve Macho**, Engineering Tech.; **York Norman**, History & Social Studies; **Steve Pendleton**, Political Science; **Jean Richardson**, History & Social Studies, retired; **Ramona Santa Maria**, Computer Info. Systems; **Rick Stempniak**, Engineering Tech.

Professional Delegates: Josie Adamo; **Maria Brickhouse**, **Jude Jayatilleke**, **Leasa Rochester-Mills**, **Jocelyn Tejada**, EOP; **Cynthia Fasla**, Registrar's Office; **Yves Gachette**, Institutional Research; **Pat Ghee**, Academic Support Prgms.; **Deborah Jones**, **Dean Reinhart**, Admissions; **Amy Rosen-Brand**, Student Accessibility; **Debbie Sarra-tori**, Weigel Medical Administration; **Gwen Veira**, Admissions, retired; **Michael Woodruff**, Veterans & Military Service; **Ottillie Woodruff**, EOP, retired.