



We Are UUP Strong

FALL 2018

Need to Discuss A Work Issue?

Are you a full-time academic with a work concern?

Contact VP for Academics

Lisa Marie Anselmi, PhD

(x6520; anselmim@buffalostate.edu) or Grievance

Officer **Steve Pendleton,**

PhD (x3035; pendlems@buffalostate.edu).

Are you a full-time professional with a work concern?

Contact VP for Professionals

Deborah Jones (x5713;

jonesd@buffalostate.edu) or Grievance Officer

Josie Adamo, PhD (x5223;

adamojp@buffalostate.edu).

Are you an adjunct with

a work concern? Contact

Officer for Contingents and

Part-timers **Ramona Santa**

Maria, PhD (x3250; santamrr@buffalostate.edu).

INSIDE:

SUMMER TO FALL: p. 2
Around and About

Register for Free, Fall p. 3
2018 UUP EVENTS!

UUP Leadership and p. 4
The UUP Mission

Union Strong.

Welcome to the **NEW YEAR!**

By Dean Reinhart, Chapter President



Dean Reinhart

Welcome to the new academic year. 2018-2019 promises to be another exciting and challenging year for the campus, UUP, and each of us as individual members. I am excited to write you for the second year as your Chapter President. I continue to be a work in progress, while still learning the job and continuing to rely on all of you, to help with the direction you would like to see the Buffalo State Chapter go.

Year one projects included a regular *Pay-day* newsletter, reformulating the Department Representative system (currently 120+ strong), understanding the Janus decision, and updating membership cards to comply with opt-in and opt-out language now required. (86% of our members updated; we currently lead the State in this campaign.) We held 40+ Chapter events, provided Constitutional Convention vote awareness, redrafted our Chapter by-laws, saw a 15% increase in VOTE-COPE participation (UUP's separate-from-dues political action committee) -- all while our State team finalized a new tentative contract with SUNY and the Governor's Office of Employee Relations.

I want to assure you the Executive Board (see page 4) has been working hard to develop an outstanding plan for this year. It will push us further towards focusing on member needs. At last count, 20+ events are planned for the fall. Register for them at [https://buffalostate.co1.](https://buffalostate.co1.qualtrics.com/jfe/form/SV_0Jmvi5f65kotpwV)

[qualtrics.com/jfe/form/SV_0Jmvi5f65kotpwV](https://buffalostate.co1.qualtrics.com/jfe/form/SV_0Jmvi5f65kotpwV). We also look to implement the new contract, distribute new member cards, and all that ratification brings.

I hope you believe--as I--that we remain Union Strong. Please be in touch with the Executive Board with any questions, concerns, and comments.

Buffalo State Chapter UUP Fall Meetings

Already Held: BBQ, Friday, September 7, Noon.

Chapter business was conducted during the Annual UUP Fall Kickoff BBQ; photos on page 2.

Wednesday, October 10, Noon - 1:30 P.M.

The Chapter meeting will be held in
Bulger North (Room 215).

Wednesday, November 14, 3:00 - 4:30 P.M.

The Chapter meeting will be held in
Bulger North (Room 215).

Notices are emailed to members prior to each meeting.

SUMMER TO FALL: Around and About

Mixed Bag o' Inspirational Quotes

*D*reams come a size too big so that we can grow into them.

—Josie Bisset
American actress

*K*ites rise against, not with, the wind.

—John Neal
19th C. American author

*H*e that is good for making excuses seldom is good for anything else.

— Benjamin Franklin
18th C. American diplomat, inventor

*P*er aspera ad astra. (Through hardship to the stars.)

—Latin proverb

*T*he only menace is inertia.

—Saint-John Perse
French poet, diploma

*D*oing the best at this moment puts you in the best place for the next moment.

—Oprah Winfrey
Media proprietor, talk show host, actress, producer, philanthropist

We don't stop going to school when we graduate.

—Carol Burnett
Actress, comedian, writer



(Clockwise from upper left) **AT THE CORPORATE CHALLENGE**, UUP played a vital role, recruiting for and participating in this annual WNY community event...**IN THE LABOR DAY PARADE**, Chapter members and officers march for the importance of organized labor and our Union...**AT THE ANNUAL UUP FALL KICKOFF BBQ**, Statewide UUP Vice President for Professionals Tom Tucker addresses Chapter members...**CONDUCTING THE CHAPTER BUSINESS MEETING** at the BBQ is Chapter President Dean Reinhart...**CHAPTER MEMBERS** enjoying BBQ are photographed by Bruce Fox, Buffalo State College Photographer -- whom we thank for photographing the BBQ!

Register for Free, Fall 2018 UUP Events!

Free, Fall 2018 UUP events are now on offer! Buffalo State UUP Members are advised to register as soon as possible at https://buffalostate.co1.qualtrics.com/jfe/form/SV_0Jmvi5f65kotpwV for them. If you have questions or want to register in person, contact Jude Jayatilleke, UUP Membership Specialist on campus at 878-4228 or email Jude at jayatijm@buffalostate.edu. Here is what's on offer:

ROTH 403B Presentation, Sponsored by VOYA

Tuesday, September 18

12:15 - 1:30 P.M. in Upton Hall 230

Donuts, Coffee, Tea (Member Connections)

Wednesday, September 19

8:30 - 10:00 A.M. with 9:00 - 9:15 Chapter update in Science/Math Complex Atrium

Networking Session

Monday, October 1

4:30 - 6:00 P.M. in the Caudell Hall Lobby

UUP Benefits Workshop with Statewide UUP Benefits and Services Staff

Thursday, October 4

12:15 - 1:30 P.M. in Bulger Center North (Room 215)

UUP Community Service Project: On-Campus Cleanup

Thursday, October 11

Noon - 1:30 P.M. in Perry Quad with 1:00 lunch. Rain location: Bulger Center Lobby

Donuts, Coffee, Tea (Member Connections)

Tuesday, October 23

8:30 - 10:00 A.M. with 9:00 - 9:15 Chapter update in Technology Building Lobby

Make the Most of Social Security, Sponsored by Fidelity

Thursday, October 25

12:15 - 1:30 P.M. in Technology Building 160

UUP Retirement Workshop with Walter Apple, Statewide UUP Retiree Member Services Coordinator

Tuesday, November 6

12:15 - 1:30 P.M. or 2:00 - 3:30 P.M. in Cleveland Hall 418

Donuts, Coffee, Tea (Member Connections)

Wednesday, November 28

8:30 - 10:00 A.M. with 9:00 - 9:15 Chapter update in Caudell Hall Lobby

Member News

WELCOME, NEW AND RE-SIGNED MEMBERS: Thank you to all who signed or re-signed updated membership cards. Because of the Janus ruling, over 86% of our members have signed member update cards. UUP is updating membership cards to comply with the Taylor Law changes regarding opt-out options and to insure our compliance with the opt-in provisions now required from the Supreme Court ruling in Janus. If you have not updated your card, please do so at <https://uuphost.org/myuup/Membership/RegForm.php>. Regarding questions of any kind, please ask. Statewide UUP's dedicated line for such questions is 518-640-6678.

THANK YOU, Abdi Hajikandi for graciously creating the UUP Fall Events online registration form. **THANK YOU,** Bruce Fox for photographing the BBQ!

SEPTEMBER IS NATIONAL SUICIDE PREVENTION AWARENESS MONTH: UUP member Rob DelPrino asks us to be engaged and aware.



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Union Strong.

BSC UUP Leadership

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Newsletter Designer & Editor/Chapter Asst.: J. Yarwood

The UUP Mission

The purpose of the Buffalo State College Chapter of UUP is to promote the aims of Statewide UUP, namely, to improve the terms and conditions of employment of those it represents; to promote mutual assistance and cooperation among the members of UUP; to advance education in a democracy and democracy in education; to promote the principle of unity and collective bargaining in higher education; and to defend the civil, professional, and human rights of those it represents. Our purpose is also to monitor local compliance with the Agreement between UUP and the State of New York. In addition, it is the purpose of the Chapter to promote academic and professional excellence and to strengthen the college and college community. The Chapter acts as representative of UUP within the college community, and organizes and supports activities associated with its campus responsibilities as a Union, and cooperates with other chapters, Statewide UUP, UUP affiliates, and other appropriate organizations in furtherance of these objectives.

For more than 40 years, Statewide UUP has represented the academic faculty and professional staff on all of SUNY's 29 state-operated campuses -- including Buffalo State College. It is the largest public higher education union in the nation and leading advocate for public higher education in New York State. Statewide UUP is committed to enhancing and protecting the professions it represents, and does so in many different forums. At the bargaining table, political corridors in Albany and Washington, and in the arena of public opinion, UUP is there fighting for you. At Statewide UUP, we:

- Lobby for the best possible SUNY budget every year.
- Promote legislation addressing academics' and professionals' needs.
- Protect tenure and employment security.
- Enforce workplace safety.
- Ensure a sound pension plan.
- Provide exceptional dental and optical benefits.
- Negotiate important benefits such as health, prescriptions, and disability coverage.
- Negotiate grant funds for research, travel, and professional presentations.
- Arrange for special study leaves prior to tenure review.

UUP offers you the opportunity to work with your colleagues in preserving and enhancing the quality of our working lives. We invite you to join us by taking an active role on campus and/or at the statewide level.

Academic Delegates: Lisa Marie Anselmi, Anthropology; **Bruce Bryski**, Communication; **Mohan Devgun**, Engineering Tech.; **Nuala Drescher**, History & Social Studies, retired; **Fred Floss**, Economics & Finance; **Michael Littman**, Business; **Steve Macho**, Engineering Tech.; **York Norman**, History & Social Studies; **Steve Pendleton**, Political Science; **Jean Richardson**, History & Social Studies, retired; **Ramona Santa Maria**, Computer Info. Systems; **Rick Stempniak**, Engineering Tech.

Professional Delegates: Josie Adamo; **Maria Brickhouse**, **Jude Jayatilleke**, **Leasa Rochester-Mills**, **Jocelyn Tejada**, EOP; **Cynthia Fasla**, Registrar's Office; **Yves Gachette**, Institutional Research; **Pat Ghee**, Academic Support Prgms.; **Deborah Jones**, **Dean Reinhart**, Admissions; **Amy Rosen-Brand**, Student Accessibility; **Debbie Sarra-tori**, Weigel Medical Administration; **Gwen Veira**, Admissions, retired; **Michael Woodruff**, Veterans & Military Service; **Ottillie Woodruff**, EOP, retired.