

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Abbarno	John	M.	Lecturer 10 Month	P	\$120	\$5	\$125
Abromeit	John	D.	Associate Professor 10 Month	F	\$887	\$32	\$919
Adamo	Josephine	P.	Senior Academic Advisor	F	\$750	\$28	\$778
Adams	Bruce	R.	Lecturer 10 Month	P	\$361	\$13	\$374
Aharanwa	Chima	Dennis	Lead Programmer/Analyst	F	\$400	\$15	\$415
Alessandra	Patricia	A.	Senior Staff Associate	P	\$600	\$22	\$622
Alessandro	Jon	M.	Supervising Programmer/Analyst	F	\$200	\$8	\$208
Alhobabi	Ali	A.	Senior Staff Assistant	F	\$1,666	\$60	\$1,726
Altreuter	William	C.	Lecturer 10 Month	P	\$150	\$6	\$156
Altshiler	Florina		Lecturer 10 Month	P	\$300	\$11	\$311
Anastasi	Dominic	J.	Senior Staff Assistant	F	\$2,000	\$73	\$2,073
Anderson	Michael	J.	Lead Programmer/Analyst	F	\$750	\$28	\$778
Angelo	Madeline	Q.	Lecturer 10 Month	P	\$100	\$4	\$104
Annas	Aaron Daniel		Assistant Professor 10 Month	F	\$910	\$33	\$943
Ansari	Naila	H.	Lecturer 10 Month	P	\$242	\$9	\$251
Anselmi	Lisa	M.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Arbutina	Charles	G.	Lecturer 10 Month	P	\$600	\$22	\$622
Arioli	Rosemary		Lecturer 10 Month	F	\$800	\$29	\$829
Asquith	Marilyn	K.	Lecturer 10 Month	P	\$361	\$13	\$374
Auman	Christine	M.	Senior Financial Aid Advisor	F	\$3,000	\$109	\$3,109
Auman	Phillip		Senior Career Planning & Dev Assoc	F	\$1,300	\$47	\$1,347
Aviles	Christopher	B.	Associate Professor 10 Month	P	\$400	\$15	\$415
Bagley	Kimberly	A.	Professor 10 Month	F	\$887	\$32	\$919
Bailey-Jones	Karen	E.	Instructional Support Specialist	F	\$800	\$29	\$829
Bajus	Jozef		Associate Professor 10 Month	F	\$910	\$33	\$943
Bakos	Roy	W.	Lecturer 10 Month	P	\$361	\$13	\$374
Barnum	Ellen	M.	Lecturer 10 Month	P	\$361	\$13	\$374
Barszcz	Edward	L.	Lecturer 10 Month	P	\$450	\$17	\$467
Bartolotta	Kenneth	L.	Lecturer 10 Month	P	\$361	\$13	\$374
Bauer	Paul	D.	Instructional Support Associate	F	\$1,666	\$60	\$1,726
Baumgardner	Brad	D.	Assistant for Continuing Education	F	\$600	\$22	\$622
Baxter-Christian	Raven	P.	Academic Advisor	F	\$750	\$28	\$778
Bayer	Marc	D.	Associate Librarian	F	\$900	\$33	\$933
Bayram	Saziye		Associate Professor 10 Month	F	\$887	\$32	\$919
Beahm	Derek	L.	Assistant Professor 10 Month	F	\$887	\$32	\$919
Bebak	Marilou	B.	Lecturer 10 Month	P	\$150	\$6	\$156
Beckett	Fiona	T.	Assistant Professor 10 Month	F	\$459	\$17	\$476
Beecroft	Catherine	A.	Staff Assistant	F	\$700	\$26	\$726
Bellus	Stephen	B.	Lecturer 10 Month	P	\$150	\$6	\$156
Ben-Merre	David	N.	Associate Professor 10 Month	F	\$910	\$33	\$943
Bensley	James	R.	Lecturer 10 Month	P	\$150	\$6	\$156
Benson	Elizabeth	M.	Staff Associate	F	\$1,000	\$36	\$1,036
Benzin	Todd	R.	Senior Staff Assistant	F	\$3,000	\$109	\$3,109
Berger	Gary		Lecturer 10 Month	P	\$600	\$22	\$622
Berglund	Lisa		Professor 10 Month	F	\$910	\$33	\$943
Bergslien	Elisa	T.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Bernat	Sherrie	H.	Teaching Hospital Nurse Practitioner	P	\$1,200	\$43	\$1,243
Bertel	Katherine	S.	Senior Assistant Librarian	F	\$700	\$26	\$726
Beverly	Cynthia	C.	Senior Staff Assistant	F	\$500	\$19	\$519
Bewlay	Hoewi	H.	Associate Professor 10 Month	F	\$910	\$33	\$943

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Birden	Susan	K.	Professor 10 Month	F	\$800	\$29	\$829
Black	Scott	M.	Lecturer 10 Month	P	\$450	\$17	\$467
Blair	George	A.	Lecturer 10 Month	P	\$450	\$17	\$467
Bleech	John	P.	Senior Staff Assistant	F	\$700	\$26	\$726
Blessing	Kimberly	A.	Professor 10 Month	F	\$910	\$33	\$943
Bleuer	Lorin	T.	Lecturer 10 Month	P	\$300	\$11	\$311
Blitzer Watrous	Harriet		Professor 10 Month	F	\$910	\$33	\$943
Bogner	Marie	E.	Staff Assistant	F	\$910	\$33	\$943
Bonn	Michelle	J.	Associate for Institutional Research	F	\$1,000	\$36	\$1,036
Boorady	Lynn	M.	Professor 10 Month	F	\$1,400	\$51	\$1,451
Boos	Kelly	G.	Staff Associate	F	\$1,400	\$51	\$1,451
Boser	Mark	T.	Lecturer 10 Month	F	\$800	\$29	\$829
Boyce	Emily	W.	Associate Professor 10 Month	F	\$1,300	\$47	\$1,347
Branicky	Jean	M.	Academic Advisor	F	\$500	\$19	\$519
Brennan	Paul	J.	Lead Programmer/Analyst	F	\$400	\$15	\$415
Brennan	Sean	F.	Lecturer 10 Month	P	\$241	\$9	\$250
Brent	Jason	L.	Lecturer 10 Month	P	\$450	\$17	\$467
Brickhouse	Curtis	L.	Staff Associate	F	\$750	\$28	\$778
Brickhouse	Katelyn	M.	Staff Assistant	F	\$750	\$28	\$778
Brickhouse	Maria	B.	Senior Academic Advisor	F	\$500	\$19	\$519
Brimkov	Valentin	E.	Professor 10 Month	F	\$887	\$32	\$919
Brinson	David	A.	Lecturer 10 Month	F	\$800	\$29	\$829
Brint	Daniel	W.	Supervising Programmer/Analyst	F	\$400	\$15	\$415
Bristol	Fred	A.	Lecturer 10 Month	P	\$400	\$15	\$415
Brooks	Booker	T.	Programmer-Analyst	F	\$200	\$8	\$208
Brooks	Janelle	A.	Associate Dean of Students	F	\$2,000	\$73	\$2,073
Brown	Deepa		Senior Programmer/Analyst	P	\$300	\$11	\$311
Brown	Jamie	L.	Coach	F	\$1,200	\$43	\$1,243
Brown	Sarah	C.	Financial Aid Advisor	F	\$600	\$22	\$622
Budin	Kathryn	T.	Lecturer 10 Month	P	\$500	\$19	\$519
Budin	Shannon	E.	Professor 10 Month	F	\$800	\$29	\$829
Buonanno	Laurie	A.	Professor 10 Month	F	\$887	\$32	\$919
Burnett	Cynthia		Associate Professor 10 Month	F	\$1,500	\$55	\$1,555
Burnham	Sandra	L.	Assistant Dir of Admissions	F	\$750	\$28	\$778
Butch	Joseph	A.	Lecturer 10 Month	P	\$150	\$6	\$156
Byer	Cheryl	L.	Staff Associate	F	\$550	\$20	\$570
Byrley	Theodore	F.	Associate Professor 10 Month	F	\$887	\$32	\$919
Cabra	John	F.	Associate Professor 10 Month	F	\$800	\$29	\$829
Calamunci	Nicole	D.	Staff Assistant	F	\$506	\$19	\$525
Callahan	Colleen	R.	Assistant Dir of Cmty Relations	F	\$2,000	\$73	\$2,073
Callan	Timothy	C.	Lecturer 10 Month	P	\$150	\$6	\$156
Carbonara	Joaquin	N.	Professor 10 Month	F	\$887	\$32	\$919
Cardina	Catherine	E.	Associate Professor 10 Month	F	\$887	\$32	\$919
Carl	Ellen	M.	Lecturer 10 Month	P	\$300	\$11	\$311
Carl	Michael	A.	Assistant Facilities Program Coord	F	\$2,000	\$73	\$2,073
Caruana	Stephen	L.	Lecturer 10 Month	P	\$241	\$9	\$250
Casterline	Shannon	M.	Instructional Support Technician	F	\$887	\$32	\$919
Caughel	Jeffrey	D.	Senior Programmer/Analyst	F	\$400	\$15	\$415
Ceesay	Atta	A.	Assistant Professor 10 Month	F	\$1,400	\$51	\$1,451
Cercone	James	E.	Associate Professor 10 Month	F	\$1,022	\$37	\$1,059

## 2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Chaa	Eugene	P.	Lecturer 10 Month	P	\$300	\$11	\$311
Chase	Anthony	J.	Assistant Dean	F	\$1,300	\$47	\$1,347
Chen	Jiuan Jiuan		Associate Professor 10 Month	F	\$910	\$33	\$943
Chesterton	Bridget	M.	Professor 10 Month	F	\$887	\$32	\$919
Chicola	Nancy	A.	Associate Professor 10 Month	P	\$800	\$29	\$829
Chille	Ralph	A.	Senior Programmer/Analyst	F	\$300	\$11	\$311
Chinquee	Kim	K.	Associate Professor 10 Month	F	\$910	\$33	\$943
Chow	Yew Wah		Assistant Professor 10 Month	F	\$800	\$29	\$829
Christie	Pamela	Sue	Lecturer 10 Month	P	\$361	\$13	\$374
Christmann	Robert	W.	Lecturer 10 Month	P	\$200	\$8	\$208
Cinotti	Theresa	M.	Instructional Support Specialist	F	\$800	\$29	\$829
Clapsadl	Mark	D.	University Instructional Specialist	F	\$887	\$32	\$919
Clutter	Luke	L.	Senior Programmer/Analyst	F	\$400	\$15	\$415
Coder	Agatha	M.	Lecturer 10 Month	P	\$200	\$8	\$208
Coffey	Dermot		Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Colaizzo-Anas	Tina	M.	Associate Professor 10 Month	F	\$887	\$32	\$919
Cole	Julian	C.	Associate Professor 10 Month	F	\$910	\$33	\$943
Collier	Claire		Senior Staff Assistant	F	\$1,100	\$40	\$1,140
Collins	Leon		Lead Programmer/Analyst	F	\$400	\$15	\$415
Collins	Timothy	A.	Lecturer 10 Month	P	\$361	\$13	\$374
Colon	Gliset		Assistant Professor 10 Month	F	\$1,300	\$47	\$1,347
Conides	Cynthia	A.	Associate Professor 12 Month	F	\$887	\$32	\$919
Cooke	Connie	F.	Director of Financial Aid	F	\$2,500	\$91	\$2,591
Copeland	Lauren	A.	Senior Staff Assistant	P	\$750	\$28	\$778
Cretacci	Michael	A.	Professor 10 Month	F	\$800	\$29	\$829
Criswell	Paul	M.	Programmer-Analyst	F	\$400	\$15	\$415
Crockford	Amy	J.	Lecturer 10 Month	P	\$600	\$22	\$622
Crowell	Melissa	L.	Lecturer 10 Month	P	\$241	\$9	\$250
Cummings	Mary	C.	Lecturer 10 Month	F	\$800	\$29	\$829
Cunningham	Daniel	W.	Professor 10 Month	F	\$887	\$32	\$919
Cushman	Jane	R.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Dahlgren	Jerod	T.	Associate Dir of Cmty Relations	F	\$1,000	\$36	\$1,036
D'Aloisio	Kelly	M.	Staff Associate	F	\$2,250	\$82	\$2,332
D'Amico	Kari	A.	Associate for Technical Svcs	F	\$2,000	\$73	\$2,073
D'Angelo	Jill	M.	Associate Professor 10 Month	F	\$800	\$29	\$829
Davidoff	Donna	J.	Associate Librarian	F	\$700	\$26	\$726
Davis	Judith	S.	Lecturer 10 Month	F	\$800	\$29	\$829
Dawley	Brian	M.	Lead Programmer/Analyst	F	\$300	\$11	\$311
DeFries	Matthew	S.	Senior Staff Assistant	F	\$2,000	\$73	\$2,073
Del Prado Hill	Pixita	M.	Professor 10 Month	F	\$800	\$29	\$829
Delmerico	Alan	M.	Staff Associate	F	\$887	\$32	\$919
Delmonte	Andrew	S.	Senior Staff Assistant	F	\$1,000	\$36	\$1,036
Delprino	Robert	P.	Professor 12 Month	F	\$1,400	\$51	\$1,451
DeNysschen	Carol	A.	Professor 10 Month	F	\$1,400	\$51	\$1,451
Derner	David	M.	Lecturer 10 Month	P	\$241	\$9	\$250
Desmond	Theresa	M.	Lecturer 10 Month	P	\$361	\$13	\$374
Devereaux	Paula	J.	Senior Staff Associate	F	\$500	\$19	\$519
Devgun	Mohan	S.	Professor 10 Month	F	\$1,400	\$51	\$1,451
Devine	Dennis	W.	Lecturer 10 Month	P	\$100	\$4	\$104
DiCesare	Darlene	M.	Staff Assistant	F	\$500	\$19	\$519

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Dilandro	Daniel	M.	Associate Librarian	F	\$700	\$26	\$726
Dixie-Smith	Leslie	D.	Staff Associate	F	\$500	\$19	\$519
Dobies	Eric	M.	Lecturer 10 Month	P	\$450	\$17	\$467
Dolph	Eric	R.	Assistant Professor 10 Month	F	\$910	\$33	\$943
Donlon	Michelle		Lecturer 10 Month	P	\$150	\$6	\$156
Doody	Kathy	R.	Associate Professor 10 Month	F	\$800	\$29	\$829
Doty	David	R.	Lecturer 10 Month	P	\$150	\$6	\$156
Driskel	Loretta	A.	Lecturer 10 Month	P	\$200	\$8	\$208
Drummond	Evan	E.	Lecturer 10 Month	P	\$361	\$13	\$374
Du	Jikai		Assistant Professor 10 Month	F	\$800	\$29	\$829
Duffy	Leigh	K.	Visiting Assistant Professor 10 Month	F	\$910	\$33	\$943
Dunbar	Hope	M.	Instructional Support Specialist	F	\$700	\$26	\$726
Dunlavey	Reid	V.	Lecturer 10 Month	P	\$450	\$17	\$467
Eagen	Alexandra	D.	Lecturer 10 Month	P	\$600	\$22	\$622
Earshen	John	J.	Associate Professor 10 Month	F	\$800	\$29	\$829
Edmond	Karen	E.	Senior Staff Assistant	F	\$800	\$29	\$829
Eggert	Lawrence	M.	Lecturer 10 Month	P	\$400	\$15	\$415
Emo	Ann	R.	Associate Professor 10 Month	F	\$1,300	\$47	\$1,347
Ettestad	David	J.	Professor 10 Month	F	\$887	\$32	\$919
Fasla	Cynthia	M.	Associate College Registrar	F	\$2,200	\$80	\$2,280
Felsenfeld	Susan		Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Ferington	Paul	K.	Lecturer 10 Month	P	\$361	\$13	\$374
Fernandez	Nicholi	R.	Senior Staff Assistant	F	\$1,666	\$60	\$1,726
Ferraro	Marie	M.	Senior Academic Advisor	F	\$750	\$28	\$778
Filsinger	Mark	H.	Assistant Professor 10 Month	F	\$910	\$33	\$943
Fire	Erica	S.	Senior Staff Assistant	F	\$910	\$33	\$943
Firestien	Roger	L.	Lecturer 10 Month	P	\$300	\$11	\$311
Fish	Reva	M.	Associate Professor 10 Month	F	\$800	\$29	\$829
Fitzpatrick	Jessica	M.	Assistant Professor 10 Month	F	\$800	\$29	\$829
Fleischman	John	F.	Lecturer 10 Month	P	\$361	\$13	\$374
Fleming	Ricky	L.	Associate Professor 10 Month	F	\$910	\$33	\$943
Floss	Frederick	G.	Professor 10 Month	F	\$1,400	\$51	\$1,451
Foley	Marianne		Librarian	F	\$400	\$15	\$415
Foraker	Stephani	M.	Associate Professor 10 Month	F	\$887	\$32	\$919
Ford	Brent	D.	Senior Staff Assistant	F	\$1,200	\$43	\$1,243
Fowler	James	C.	Senior Staff Assistant	F	\$1,200	\$43	\$1,243
Fox	Jon	Michael	Lecturer 10 Month	F	\$800	\$29	\$829
Franczyk	Annemarie		Associate Professor 10 Month	F	\$910	\$33	\$943
Franczyk	David	A.	Lecturer 10 Month	P	\$450	\$17	\$467
Friedland	Ellen	S.	Lecturer 10 Month	P	\$200	\$8	\$208
Friesen	Stanley	K.	Associate Professor 10 Month	F	\$910	\$33	\$943
Frothingham	Kelly	M.	Professor 10 Month	F	\$1,400	\$51	\$1,451
Fujiuchi	Ken		Associate Librarian	F	\$700	\$26	\$726
Fulcher	Katrina	R.	Assistant Professor 10 Month	F	\$800	\$29	\$829
Fulcher	Keith	A.	Academic Advisor	F	\$750	\$28	\$778
Fulk	Angela	B.	Lecturer 10 Month	P	\$361	\$13	\$374
Fulton	Marla	V.	Senior Staff Assistant	F	\$887	\$32	\$919
Furby	Victoria	J.	Associate Professor 10 Month	F	\$910	\$33	\$943
Fusco	Carolyn	S.	Staff Associate	F	\$1,300	\$47	\$1,347
Fuzak	Tiffany	D.	Senior Staff Assistant	F	\$700	\$26	\$726

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Gachette	Yves	M.	Senior Staff Associate	F	\$1,750	\$64	\$1,814
Gage	Frances	M.	Associate Professor 10 Month	F	\$910	\$33	\$943
Gallagher	Robert	E.	Lecturer 10 Month	P	\$200	\$8	\$208
Galone	Alfred	C.	Staff Associate	F	\$500	\$19	\$519
Garas-York	Keli	A.	Associate Professor 10 Month	F	\$800	\$29	\$829
Gareau	Stephen	E.	Professor 10 Month	F	\$800	\$29	\$829
Garrity	Andrew	T.	Lead Programmer/Analyst	F	\$1,000	\$36	\$1,036
Garrity	Maria	C.	Senior Programmer/Analyst	F	\$2,000	\$73	\$2,073
Gauchat	Rebecca	A.	Lecturer 10 Month	P	\$400	\$15	\$415
Gauda	Gail	A.	Associate College Registrar	F	\$2,200	\$80	\$2,280
Gayadeen	Shashi	M.	Associate Professor 10 Month	F	\$1,300	\$47	\$1,347
Gearhart	Harry	L.	Lecturer 10 Month	P	\$200	\$8	\$208
George	Patricia	D.	Lecturer 10 Month	F	\$800	\$29	\$829
Gerland	James	R.	Lecturer 10 Month	P	\$600	\$22	\$622
Ghee	Patricia	D.	Staff Associate	F	\$750	\$28	\$778
Giasomo	Thomas	R.	Lecturer 10 Month	P	\$300	\$11	\$311
Gibson	Garthfield	V.	Lecturer 10 Month	P	\$375	\$14	\$389
Gilliam	Bernadette	K.	Senior Staff Assistant	F	\$554	\$20	\$574
Glann	Sarah	M.	Lecturer 10 Month	P	\$300	\$11	\$311
Glassman	Christa	J.	Supervising Programmer/Analyst	F	\$300	\$11	\$311
Goldman	Ruth	B.	Assistant Professor 10 Month	F	\$1,410	\$51	\$1,461
Golombek	Joseph		Lecturer 10 Month	P	\$450	\$17	\$467
Goodman	M	Scott	Professor 10 Month	F	\$1,400	\$51	\$1,451
Goodrich	James	R.	Lecturer 10 Month	P	\$241	\$9	\$250
Goodrich	Melissa	S.	Senior Staff Assistant	F	\$550	\$20	\$570
Gordon	Charles	B.	Academic Tutor	P	\$1,000	\$36	\$1,036
Gradwell	Jill	M.	Professor 10 Month	F	\$886	\$32	\$918
Grecco	Gary	V.	Programmer-Analyst	F	\$1,000	\$36	\$1,036
Greene	Clark	W.	Lecturer 10 Month	F	\$800	\$29	\$829
Grennell	Katherine	E.	Lecturer 10 Month	P	\$300	\$11	\$311
Grieco	Pamela	J.	Lead Programmer/Analyst	F	\$1,000	\$36	\$1,036
Grinberg	Ilya	Y.	Professor 10 Month	F	\$800	\$29	\$829
Grinnell	Jason	D.	Associate Professor 10 Month	F	\$1,800	\$65	\$1,865
Guarino	Joy	Ann	Associate Professor 10 Month	F	\$910	\$33	\$943
Gullo	Philip	H.	Lecturer 10 Month	P	\$100	\$4	\$104
Guo	Ruth	X.	Professor 10 Month	F	\$800	\$29	\$829
Gupta	Uma	G.	Professor 10 Month	F	\$800	\$29	\$829
Gustafson	Andrea	G.	Senior Staff Assistant	F	\$500	\$19	\$519
Guzski	Carolyn		Associate Professor 10 Month	F	\$910	\$33	\$943
Guzy	Jeanne	M.	Senior Staff Assistant	P	\$700	\$26	\$726
Haas	Brian	E.	Instructional Support Technician	F	\$887	\$32	\$919
Habes	Erin	C.	Lecturer (12 Month)	P	\$800	\$29	\$829
Haick	Daniel	J.	Lecturer 10 Month	P	\$400	\$15	\$415
Hairston	LaVinia	G.	Academic Advisor	P	\$400	\$15	\$415
Hajikandi	Abdollah		Senior Academic Advisor	F	\$600	\$22	\$622
Halicki	Gary	A.	Lecturer 10 Month	P	\$100	\$4	\$104
Hammer	Jeffrey	R.	Senior Staff Assistant	F	\$1,000	\$36	\$1,036
Hammer	Mark	E.	Lecturer 10 Month	P	\$361	\$13	\$374
Harris	Judith	A.	Lecturer 10 Month	P	\$200	\$8	\$208
Harrison	Ronjonette	N.	Lecturer 10 Month	F	\$800	\$29	\$829

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Hart	Kimberly	L.	Associate Professor 10 Month	F	\$887	\$32	\$919
Harvey	Eugene	J.	Associate Librarian	F	\$400	\$15	\$415
Harvey	Scott	G.	Lecturer 10 Month	P	\$450	\$17	\$467
Hastings	Kathleen	L.	Instructional Support Associate	F	\$887	\$32	\$919
Hauser	Reine	I.	Lecturer 10 Month	P	\$150	\$6	\$156
Hawthorn	Teresa	M.	Senior Staff Assistant	F	\$800	\$29	\$829
Haynes	Curtis		Associate Professor 10 Month	F	\$887	\$32	\$919
Heavey	Monica	L.	Academic Tutor	P	\$400	\$15	\$415
Hebert	Paul	J.	Supervising Programmer/Analyst	F	\$600	\$22	\$622
Heflin	Michael	A.	Director of Residential Life	F	\$720	\$26	\$746
Heflin	Tami	R.	Senior Academic Advisor	F	\$800	\$29	\$829
Heidenreich	Melissa	C.	Lecturer 10 Month	F	\$887	\$32	\$919
Heim	Bonnie	J.	Senior Staff Assistant	F	\$550	\$20	\$570
Heintz	Michael	A.	Lecturer 10 Month	P	\$450	\$17	\$467
Helling	Kristen	J.	Student Activities Assistant Director	F	\$1,200	\$43	\$1,243
Hemler	Drew	M.	Lecturer 10 Month	P	\$300	\$11	\$311
Hennessy	Dwight	A.	Professor 10 Month	F	\$1,400	\$51	\$1,451
Henriques	Jose	T.	Associate Professor 10 Month	F	\$910	\$33	\$943
Henry	David	R.	Associate Professor 10 Month	F	\$1,200	\$43	\$1,243
Henry	Julie	J.	Professor 10 Month	F	\$1,200	\$43	\$1,243
Henry	Terrence	J.	Lecturer 10 Month	P	\$300	\$11	\$311
Heo	Jinseok		Associate Professor 10 Month	F	\$887	\$32	\$919
Herb	Margaret	M.	Assistant Professor 10 Month	F	\$1,300	\$47	\$1,347
Herritt	Tricia	L.	Director Special Student Programs	F	\$600	\$22	\$622
Heximer	Christopher	M.	Instructional Support Specialist	F	\$800	\$29	\$829
Hillman	Christopher	L.	Academic Advisor	F	\$1,000	\$36	\$1,036
Hilt McManus	Brandon	J.	Staff Assistant	F	\$800	\$29	\$829
Hirschberg	Jeffrey	N.	Associate Professor 10 Month	F	\$1,300	\$47	\$1,347
Hirschfelt	Jeffrey	S.	Lecturer 10 Month	P	\$600	\$22	\$622
Hockett	Michelle	D.	Staff Associate	F	\$1,522	\$55	\$1,577
Hockwater	Shannon	L.	Lecturer 10 Month	P	\$150	\$6	\$156
Hodges	Mark	H.	Lecturer 10 Month	P	\$361	\$13	\$374
Holland	Melissa	R.	Staff Associate	F	\$600	\$22	\$622
Hollas	Arleen	L.	Lecturer 10 Month	P	\$100	\$4	\$104
Holmgren	Camille	A.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Hoot	Joseph	R.	Associate Dir of Computing Svcs	F	\$200	\$8	\$208
Horstman-Riphahn	Tamara	H.	Staff Associate	F	\$1,200	\$43	\$1,243
Horton	Scott	N.	Lecturer 10 Month	P	\$300	\$11	\$311
Hossain	Imon	T.	Programmer-Analyst	F	\$750	\$28	\$778
Hovland	Deborah	L.	Associate Professor 10 Month	F	\$910	\$33	\$943
Huang	Chenchen		Associate Professor 10 Month	F	\$800	\$29	\$829
Hubbard	Katharine	A.	Assistant Professor 10 Month	F	\$910	\$33	\$943
Hudson	Robert	J.	Academic Advisor	F	\$1,750	\$64	\$1,814
Hudson	Sean	D.	Associate College Registrar	F	\$2,200	\$80	\$2,280
Hudson	Stanton	H.	Lecturer 10 Month	P	\$242	\$9	\$251
Hulbert	Jonathan	D.	Staff Associate	F	\$1,500	\$55	\$1,555
Hunter	Jevon	D.	Associate Professor 10 Month	F	\$1,200	\$43	\$1,243
Hura	Geraldine	M.	Associate Professor 10 Month	F	\$800	\$29	\$829
Hurley	Debra	A.	Assistant Facilities Program Coord	F	\$3,000	\$109	\$3,109
Inniss-Jackson	Shelly	A.	Academic Advisor	F	\$700	\$26	\$726

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Iorio	John	P.	Lecturer 10 Month	P	\$300	\$11	\$311
Irani	Taronish	H.	Senior Counselor	F	\$1,200	\$43	\$1,243
Jackson	Jennifer	D.	Instructional Support Associate	F	\$887	\$32	\$919
Jackson	Kimberly	J.	Senior Staff Associate	F	\$900	\$33	\$933
Jagord	Mary-Jo		Director of Alumni Affairs	F	\$500	\$19	\$519
Jayatilleke	Jude	M.A.	Senior Academic Advisor	F	\$600	\$22	\$622
Jenkins	Yanick	H.	Director of Counseling	F	\$800	\$29	\$829
Jiang	Lin	Xia	Professor 10 Month	F	\$910	\$33	\$943
Jo	Taehee		Associate Professor 10 Month	F	\$887	\$32	\$919
Johnson	Dhannayia	K.	Senior Staff Assistant	F	\$1,000	\$36	\$1,036
Johnson	Michael		Associate Professor 10 Month	F	\$910	\$33	\$943
Johnson	Suzanne	K.	Senior Counselor	F	\$1,200	\$43	\$1,243
Johnson	Tullis	E.	Staff Assistant	F	\$600	\$22	\$622
Jones	Patricia	L.	Senior Academic Advisor	F	\$750	\$28	\$778
Juston	Geralyn	M.	Staff Assistant	F	\$250	\$10	\$260
Kahn	Andrew	J.	Distinguished Svc Professor 12 M	F	\$1,000	\$36	\$1,036
Kantz	Brian	C.	Associate Dir of Cmty Relations	F	\$2,000	\$73	\$2,073
Karanas	Thomas	J.	Admissions Advisor	F	\$3,522	\$127	\$3,649
Karatayev	Alexander	Y.	Professor 12 Month	F	\$1,400	\$51	\$1,451
Karek	Robert	M.	Financial Aid Advisor	F	\$500	\$19	\$519
Kasper	Victor		Associate Professor 10 Month	F	\$887	\$32	\$919
Kaufman	Kris	A.	Director of Residential Life	F	\$500	\$19	\$519
Kawa	Brandon	F.	Staff Associate	F	\$900	\$33	\$933
Kelley	Gary	S.	Lecturer 10 Month	P	\$450	\$17	\$467
Kennison	Christina	F.	Lecturer 10 Month	P	\$242	\$9	\$251
Kent	Elizabeth	S.	Lecturer 10 Month	P	\$400	\$15	\$415
Kenyon	Melaine	C.	Associate for Instructional Resources	F	\$2,016	\$73	\$2,089
Keogh	Megan	M.	Staff Associate	F	\$996	\$35	\$1,031
Kern	Shannon	M.	Lecturer 10 Month	P	\$361	\$13	\$374
Kettle	Chelsea	M.	Admissions Advisor	F	\$1,522	\$55	\$1,577
Killian	Thomas	D.	Associate Dir of Computing Svcs	F	\$1,750	\$64	\$1,814
Kim	Dae-Young		Associate Professor 10 Month	F	\$800	\$29	\$829
Kim	Joonyeong		Associate Professor 10 Month	F	\$887	\$32	\$919
Kindzia	Stephanie	L.	Senior Financial Aid Advisor	F	\$600	\$22	\$622
Kindzierski	Corinne	M.	Lecturer 10 Month	F	\$200	\$8	\$208
Kirby	Carol	B.	Professor 10 Month	F	\$910	\$33	\$943
Kline	Brian	T.	Lecturer 10 Month	P	\$150	\$6	\$156
Kline	Kimberly	A.	Professor 10 Month	F	\$1,400	\$51	\$1,451
Knight	Jason	C.	Assistant Professor 10 Month	F	\$887	\$32	\$919
Knowles	Marguerite	E.	Associate Professor 10 Month	F	\$910	\$33	\$943
Koller	Thomas	C.	Staff Associate	F	\$1,000	\$36	\$1,036
Kostusiak	Thomas	J.	Senior Staff Assistant	F	\$910	\$33	\$943
Kovacs	Sara	J.	Lecturer 10 Month	P	\$361	\$13	\$374
Kowalczyk	James	M.	Lead Programmer/Analyst	F	\$400	\$15	\$415
Kravitz	Linda	L.	Staff Associate	F	\$750	\$28	\$778
Kravitz	Melanie	E.	Senior Staff Assistant	F	\$1,750	\$64	\$1,814
Krieg	Eric	J.	Professor 12 Month	F	\$800	\$29	\$829
Krol	Lee	M.	Lecturer 10 Month	P	\$225	\$9	\$234
Krupp	Carolynn	J.	Associate Dir of Computing Svcs	F	\$1,500	\$55	\$1,555
Kukulka	David	J.	Professor 10 Month	F	\$800	\$29	\$829

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Kutzbach	Chantel	D.	Staff Associate	F	\$1,000	\$36	\$1,036
Lai	Christine	A.	Professor 10 Month	F	\$800	\$29	\$829
Leclair	Joelle	J.	Associate Professor 10 Month	F	\$887	\$32	\$919
Lemieux	Kimberly	A.	Lecturer 10 Month	P	\$200	\$8	\$208
Letzelter	Margaret	T.	Senior Staff Assistant	F	\$1,200	\$43	\$1,243
Lewis	Michael	J.	Staff Associate	F	\$800	\$29	\$829
Liao	Hsiang	A.	Associate Professor 10 Month	F	\$910	\$33	\$943
Lindner	Jonathan	F.	Staff Associate	F	\$887	\$32	\$919
Lindstrom	Maureen	A.	Librarian	F	\$900	\$33	\$933
Littlefield	Martin	J.	Lecturer 10 Month	P	\$500	\$19	\$519
Littman	Michael	J.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Lizak	Andrea	L.	Senior Staff Assistant	F	\$800	\$29	\$829
Locher	Therese	M.	Associate Director of Purchasing	F	\$850	\$31	\$881
Lofft	Joseph	M.	Senior Programmer/Analyst	F	\$400	\$15	\$415
Loops	Margaret	A.	Senior Financial Aid Advisor	F	\$3,000	\$109	\$3,109
Loreto	David	P.	Director of Admissions	F	\$2,000	\$73	\$2,073
Lovullo	Michael	P.	Lecturer 10 Month	P	\$121	\$5	\$126
Lupo	Ann	K.	Lecturer 10 Month	P	\$450	\$17	\$467
Lutz	Robert	J.	Lecturer 10 Month	P	\$300	\$11	\$311
Mabry	Lori	L.	Staff Associate	F	\$800	\$29	\$829
Macho	Steve	M.	Associate Professor 10 Month	F	\$800	\$29	\$829
MacIsaac	Daniel	L.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Mack	John	P.	Senior Counselor	F	\$1,500	\$55	\$1,555
Maclean	Michael	G.	Associate Professor 10 Month	F	\$887	\$32	\$919
Magner	Jodelle	S.W.	Associate Professor 10 Month	F	\$887	\$32	\$919
Maguire	Susan	E.	Associate Professor 10 Month	F	\$887	\$32	\$919
Maheady	Lawrence	J.	Professor 10 Month	F	\$1,200	\$43	\$1,243
Maldonado	Camilo		Assistant Professor 10 Month	F	\$800	\$29	\$829
Maldonado	Heather	D.	Assistant Dean	F	\$1,200	\$43	\$1,243
Malik-Willard	Katherine	P.	Senior Staff Assistant	F	\$2,000	\$73	\$2,073
Malinowski	John	B.	Senior Staff Assistant	F	\$600	\$22	\$622
Malinowski	Mary Jo		Staff Assistant	F	\$1,300	\$47	\$1,347
Maloney	James	M.	Lecturer 10 Month	P	\$200	\$8	\$208
Mance	Marie		Staff Associate	P	\$1,000	\$36	\$1,036
Mancuso	Peter	P.	Lecturer 10 Month	P	\$300	\$11	\$311
Manis	Katherine	B.	Lecturer 10 Month	F	\$887	\$32	\$919
Mann Kahr	Sara	H.	Instructional Support Specialist	F	\$800	\$29	\$829
Marcinkowski	David	J.	Senior Staff Assistant	F	\$4,000	\$145	\$4,145
Marcy	William	L.	Lecturer 10 Month	P	\$450	\$17	\$467
Marczynski	Kelly	S.	Senior Staff Associate	F	\$1,400	\$51	\$1,451
Marecki	Edward	J.	Lecturer 10 Month	F	\$800	\$29	\$829
Markel	Kimmarie		Staff Associate	F	\$700	\$26	\$726
Marren	Joseph	J.	Professor 10 Month	F	\$1,300	\$47	\$1,347
Marriner	Nigel	R.	College Registrar	F	\$1,500	\$55	\$1,555
Marsh	Latonia	D.	Student Activities Assistant Director	F	\$750	\$28	\$778
Marsowicz	Thaddeus	J.	Programmer-Analyst	F	\$1,000	\$36	\$1,036
Martin	Ashley	R.	Staff Associate	F	\$400	\$15	\$415
Martino	Carolyn		Staff Associate	F	\$800	\$29	\$829
Masci	Vincent	T.	Staff Assistant	F	\$800	\$29	\$829
Masters	Thomas	L.	Lecturer 10 Month	P	\$450	\$17	\$467



2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Mathien	Lorena	D.	Associate Professor 10 Month	F	\$800	\$29	\$829
Mattix	Anna	L.	Lecturer 10 Month	P	\$120	\$5	\$125
Mayberry	Melanie	M.	Lecturer 10 Month	P	\$300	\$11	\$311
Mazur	Neal	M.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Mazzotta	Catherine	M.	Assistant Professor 10 Month	F	\$800	\$29	\$829
McCarthy	Dianne	S.	Associate Professor 10 Month	F	\$800	\$29	\$829
McCarthy Sondel	Maureen	E.	Senior Staff Assistant	P	\$400	\$15	\$415
McCartney	Susan	A.	Staff Associate	F	\$1,400	\$51	\$1,451
McCollum	Siobhan	K.	Lecturer 10 Month	P	\$450	\$17	\$467
McCool	Joan	L.	Director of Counseling	F	\$1,300	\$47	\$1,347
McCully	Thomas	M.	Instructional Support Assistant	P	\$200	\$8	\$208
McGovern	Patrick	J.	Associate Professor 10 Month	F	\$887	\$32	\$919
McGovern	Tammy		Lecturer 10 Month	P	\$361	\$13	\$374
McGraw	Bianca	L.	Residence Hall Director	F	\$500	\$19	\$519
McKinnis	John	M.	Lecturer 10 Month	F	\$910	\$33	\$943
McLeish	Wendy		Lecturer 10 Month	F	\$800	\$29	\$829
McMillan	Amy	M.	Professor 12 Month	F	\$1,900	\$69	\$1,969
McNerney	Kathleen	M.	Assistant Professor 10 Month	F	\$800	\$29	\$829
McVeigh	Tracy	L.	Financial Aid Advisor	F	\$500	\$19	\$519
Mead	Gerald	C.	Lecturer 10 Month	P	\$241	\$9	\$250
Meehan	Melissa	E.	Associate Dir of Cmty Relations	F	\$1,500	\$55	\$1,555
Menasco	Melissa	A.	Assistant Professor 10 Month	F	\$1,000	\$36	\$1,036
Menshon	William	J.	Staff Assistant	F	\$600	\$22	\$622
Mercer	Peter	R.	Professor 10 Month	F	\$887	\$32	\$919
Mettille	Catherine	A.	Lecturer 10 Month	P	\$361	\$13	\$374
Metz	Donald	J.	Senior Staff Associate	F	\$600	\$22	\$622
Metzger	Mary Kate		Admissions Advisor	F	\$2,122	\$77	\$2,199
Meyer	Brian	S.	Lecturer 10 Month	P	\$242	\$9	\$251
Meyer	Brian	R.	Lecturer 10 Month	P	\$450	\$17	\$467
Mike	Dennis	G.	Lecturer 10 Month	P	\$200	\$8	\$208
Milbrand	Brian	C.	Instructional Support Technician	F	\$910	\$33	\$943
Miller	Marcus	T.	Programmer-Analyst	F	\$300	\$11	\$311
Miller-Canestrari	Carole	J.	Senior Academic Advisor	F	\$1,500	\$55	\$1,555
Mondanaro	Julie	M.	Teaching Hospital Nurse Practitioner	F	\$1,500	\$55	\$1,555
Morrison-Fronckowiak	Lisa	T.	Staff Associate	F	\$1,500	\$55	\$1,555
Morse	Lauren	A.	Senior Staff Assistant	F	\$850	\$31	\$881
Muha	Marianne	D.	Associate Librarian	F	\$400	\$15	\$415
Mulcahy	Kevin	F.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Murphy	Carolyn	M.	Assistant Dir of Admissions	F	\$2,522	\$91	\$2,613
Murphy	Natalie	B.	Staff Assistant	F	\$750	\$28	\$778
Murphy	Robert	M.	Instructional Support Technician	F	\$1,666	\$60	\$1,726
Murphy	Steven	J.	Coach	F	\$1,200	\$43	\$1,243
Murray	Marie	M.	Lecturer 10 Month	F	\$887	\$32	\$919
Myers	John	W.	Staff Assistant	F	\$1,250	\$46	\$1,296
Nagel	Yvonne	V.	Senior Financial Aid Advisor	F	\$2,300	\$83	\$2,383
Nahabetian	Tara	J.	Associate Professor 10 Month	F	\$910	\$33	\$943
Naji	Sammy	N.	Academic Advisor	F	\$400	\$15	\$415
Nazarenko	Alexander	Y.	Associate Professor 10 Month	F	\$887	\$32	\$919
Neal	Anthony	T.	Associate Professor 10 Month	F	\$887	\$32	\$919
Needham	Denise	M.	Lecturer 10 Month	P	\$600	\$22	\$622

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Neeson	Kathryn	C.	Senior Staff Assistant	F	\$750	\$28	\$778
Nguyen	Kimberly		Lecturer 10 Month	P	\$450	\$17	\$467
Nicely	Tiffany	M.	Lecturer 10 Month	P	\$361	\$13	\$374
Nicholls	Andrew	D.	Professor 10 Month	F	\$1,400	\$51	\$1,451
Nichter	Peter	J.	Senior Programmer/Analyst	F	\$200	\$8	\$208
Nicoletti	Joseph	M.	Lecturer 10 Month	P	\$361	\$13	\$374
Nihlawi	Rhudwan		Lecturer 10 Month	P	\$150	\$6	\$156
Nikischer	Andrea	B.	Assistant Professor 10 Month	F	\$800	\$29	\$829
Niman	Michael	I.	Professor 10 Month	F	\$910	\$33	\$943
Nolan	John	T.	Lecturer 10 Month	P	\$600	\$22	\$622
Norman	York	A.	Associate Professor 10 Month	F	\$887	\$32	\$919
Norrevik	Sara	M.	Lecturer 10 Month	P	\$150	\$6	\$156
Norris	Mark	A.	Associate Dir of Cmty Relations	F	\$1,500	\$55	\$1,555
Norvilitis	Jill	M.	Professor 10 Month	F	\$1,400	\$51	\$1,451
Nowak	Constance	M.	Lecturer 10 Month	P	\$361	\$13	\$374
Nowak	Joelle	M.	Financial Aid Advisor	F	\$1,000	\$36	\$1,036
Nutakki	Nirmala		Lecturer 10 Month	F	\$887	\$32	\$919
Nuwer	Lea	A.	Senior Financial Aid Advisor	F	\$2,500	\$91	\$2,591
Nyachae	Tiffany	M.	Assistant Professor 10 Month	F	\$800	\$29	\$829
O'Brien	Kathleen	M.	Lecturer 10 Month	F	\$1,300	\$47	\$1,347
O'Donnell	Neil	P.	Senior Academic Advisor	F	\$500	\$19	\$519
Oh	KeunYoung		Associate Professor 10 Month	F	\$1,300	\$47	\$1,347
Olsen	Steven	W.	Associate Director of Purchasing	F	\$550	\$20	\$570
O'Neill	Elizabeth	A.	Lecturer 10 Month	P	\$400	\$15	\$415
Orosz	Kenneth	J.	Professor 10 Month	F	\$887	\$32	\$919
Ortega	William		Senior Academic Advisor	F	\$500	\$19	\$519
Overholt	Jason	R.	Senior Staff Assistant	F	\$1,000	\$36	\$1,036
Ozolins	Christian	P.	Coach	F	\$1,200	\$43	\$1,243
Padma	Arun	Kumar	Lead Programmer/Analyst	F	\$400	\$15	\$415
Page	Christopher	T.	Student Union Assistant	F	\$1,070	\$38	\$1,108
Paige	Susan	M.	Lecturer 10 Month	F	\$600	\$22	\$622
Palumbo	Kathleen	K.	Lecturer 10 Month	P	\$100	\$4	\$104
Panek-Shirley	Leah	M.	Assistant Professor 10 Month	F	\$887	\$32	\$919
Parana	Christopher	J.	Instructional Support Associate	F	\$750	\$28	\$778
Park	Roswell		Senior Staff Associate	F	\$800	\$29	\$829
Parker	Ellen	L.	Lecturer 10 Month	P	\$150	\$6	\$156
Pasha	Zaibun	K.	Lecturer 10 Month	P	\$361	\$13	\$374
Paskowitz	Fran	L.	Lecturer 10 Month	P	\$200	\$8	\$208
Patterson	Brent	D.	Assistant Professor 10 Month	F	\$1,020	\$37	\$1,057
Patti	Angela	L.	Associate Professor 10 Month	F	\$800	\$29	\$829
Pavis	Carrie	M.	Staff Assistant	F	\$1,425	\$51	\$1,476
Pawlak	David	A.	Staff Assistant	F	\$525	\$19	\$544
Payne	Howard	L.	Lecturer 10 Month	P	\$400	\$15	\$415
Payne	Kenneth	P.	Professor 10 Month	F	\$910	\$33	\$943
Pendleton	Michael	S.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Pennisi	Alice	C.	Associate Professor 10 Month	F	\$910	\$33	\$943
Pennuto	Christopher	M.	Professor 10 Month	F	\$887	\$32	\$919
Pereira	Meghan	E.	Staff Associate	F	\$2,000	\$73	\$2,073
Perez	Lorna	L.	Associate Professor 10 Month	F	\$910	\$33	\$943
Perez-Fuentetaja	Alicia		Professor 10 Month	F	\$887	\$32	\$919

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Pergament	Alan	R.	Lecturer 10 Month	P	\$242	\$9	\$251
Peroni	Leah	E.	Academic Advisement Assistant	F	\$500	\$19	\$519
Perrelli	Mary	F.	Instructional Support Specialist	F	\$887	\$32	\$919
Phillips	Scott	W.	Professor 10 Month	F	\$800	\$29	\$829
Pickard	Scott	W.	Lecturer 10 Month	P	\$150	\$6	\$156
Pierino	Nina	G.	Residence Hall Director	F	\$1,500	\$55	\$1,555
Pinzone	Philip	L.	Lecturer 10 Month	P	\$300	\$11	\$311
Ploeger	Rebecca		Assistant Professor 10 Month	F	\$910	\$33	\$943
Popovich	N	John	Associate Professor 10 Month	F	\$1,200	\$43	\$1,243
Porter	Maureen	A.	Lecturer 10 Month	P	\$361	\$13	\$374
Potts	Daniel	L.	Associate Professor 10 Month	F	\$887	\$32	\$919
Powell	Jill		Staff Associate	F	\$1,500	\$55	\$1,555
Pratt	Renee	C.	Lecturer 10 Month	P	\$241	\$9	\$250
Puccio	Gerard	J.	Professor 10 Month	F	\$1,400	\$51	\$1,451
Pustelnik	Dawn	A.	Senior Staff Assistant	F	\$910	\$33	\$943
Qian	Xingwang		Associate Professor 10 Month	F	\$887	\$32	\$919
Quicksey	Holly	V.	Staff Associate	F	\$800	\$29	\$829
Rabe	Tamara	A.	Lecturer 10 Month	P	\$361	\$13	\$374
Rachinger	Roland	S.	Staff Associate	F	\$1,666	\$60	\$1,726
Rai	Ram	C.	Associate Professor 10 Month	F	\$887	\$32	\$919
Rainforth	Linda	A.	Senior Financial Aid Advisor	F	\$1,500	\$55	\$1,555
Ramos Zagarrigo	Awilda		Associate Professor 10 Month	F	\$800	\$29	\$829
Randaccio	Susan	C.	Lecturer 10 Month	P	\$450	\$17	\$467
Randall	Todd	W.	Senior Programmer/Analyst	F	\$200	\$8	\$208
Rao	Laura	H.	Senior Staff Associate	F	\$1,500	\$55	\$1,555
Ravines	Patrick	C.	Associate Professor 12 Month	F	\$1,300	\$47	\$1,347
Recchio	Patricia	A.	Senior Staff Assistant	F	\$1,200	\$43	\$1,243
Reed	Carol		Academic Advisement Assistant	F	\$700	\$26	\$726
Reese	Sara	J.	Staff Associate	F	\$400	\$15	\$415
Regan	Douglas	J.	Lecturer 10 Month	P	\$200	\$8	\$208
Reichart	Rachel	M.	Student Activities Assistant	F	\$1,200	\$43	\$1,243
Reid	Howard	M.	Professor 10 Month	F	\$1,387	\$50	\$1,437
Reid	Odette	J.	Lecturer 10 Month	P	\$361	\$13	\$374
Reid	Sarah	L.	Facilities Program Coordinator	F	\$1,200	\$43	\$1,243
Reigstad	Thomas	J.	Lecturer 10 Month	P	\$242	\$9	\$251
Reinhart	Dean	J.	Associate Director of Admissions	F	\$500	\$19	\$519
Reinoso	Crystal	H.	Professor 10 Month	F	\$910	\$33	\$943
Rellinger	John	J.	Staff Associate	F	\$750	\$28	\$778
Renzi	Deborah	K.	Staff Assistant	P	\$750	\$28	\$778
Renzoni	Kerry	B.	Assistant Professor 10 Month	F	\$1,020	\$37	\$1,057
Richbart	Suzanne	M.	Lecturer 10 Month	P	\$450	\$17	\$467
Riggie	Joseph	W.	Senior Assistant Librarian	F	\$700	\$26	\$726
Rivera	Jason	D.	Assistant Professor 10 Month	F	\$1,387	\$50	\$1,437
Rivera	Wendell	P.	Senior Counselor	F	\$1,300	\$47	\$1,347
Robinson	Barbara	A.	Senior Programmer/Analyst	P	\$600	\$22	\$622
Rochester-Mills	Leasa	N.	Staff Associate	F	\$800	\$29	\$829
Rockwell	Amy	D.	Associate Librarian	F	\$700	\$26	\$726
Rodriguez	Gay	M.	Senior Programmer/Analyst	F	\$200	\$8	\$208
Rogers	Lynn	M.	Senior Career Planning & Dev Assoc	F	\$1,400	\$51	\$1,451
Rojek	Theresa	R.	Lecturer 10 Month	P	\$200	\$8	\$208

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Rosati	Lisa	A.	Associate Professor 10 Month	F	\$1,200	\$43	\$1,243
Rosen-Brand	Amy		Senior Staff Assistant	F	\$800	\$29	\$829
Rosten	Jonathan	R.	Instructional Support Technician	F	\$800	\$29	\$829
Roston-Etchar	Margaret	R.	Lecturer 10 Month	P	\$361	\$13	\$374
Rudnicki	Michelle	Y.	Staff Associate	F	\$500	\$19	\$519
Runfola	Amy	R.	Assistant Dir of Admissions	F	\$2,522	\$91	\$2,613
Ryan	Joanne	C.	Lecturer 10 Month	P	\$200	\$8	\$208
Ryan	Katie	L.	Staff Assistant	F	\$500	\$19	\$519
Ryan-Bryant	Jennifer	D.	Associate Professor 10 Month	F	\$910	\$33	\$943
Salter	Tristin	J.	Academic Tutor	F	\$500	\$19	\$519
Sands-O'Connor	Karen		Professor 10 Month	F	\$910	\$33	\$943
Santa Maria	Ramona	R.	Associate Professor 10 Month	F	\$800	\$29	\$829
Saracino	Stephen	F.	Professor 10 Month	F	\$1,020	\$37	\$1,057
Sarratori	Deborah	M.	Staff Associate	F	\$1,500	\$55	\$1,555
Sarwari	Mehwish		Visiting Assistant Professor 10 Month	F	\$887	\$32	\$919
Scaccia	Nicole	M.	Staff Assistant	F	\$1,700	\$62	\$1,762
Scalia	Lynne	M.	Associate Professor 10 Month	F	\$800	\$29	\$829
Schaller	Thilo		Assistant Professor 10 Month	F	\$910	\$33	\$943
Scheira	Thomas	R.	Lecturer 10 Month	P	\$200	\$8	\$208
Schmidt	Daniel	J.	Programmer-Analyst	F	\$1,750	\$64	\$1,814
Schmidt	Raquel	J.	Associate Professor 10 Month	F	\$1,200	\$43	\$1,243
Schmidt	Ted	P.	Professor 10 Month	F	\$887	\$32	\$919
Schmitter	Donald	A.	Lecturer 10 Month	F	\$800	\$29	\$829
Schnier	Jorg	E.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Schuetze-Pizarro	Pamela		Professor 10 Month	F	\$887	\$32	\$919
Schunk	Aurora	M.	Senior Staff Assistant	F	\$1,100	\$40	\$1,140
Schwartz	Daniel	P.	Lecturer 10 Month	P	\$600	\$22	\$622
Schwartz	Ronald	A.	Staff Assistant	F	\$910	\$33	\$943
Schwiegerling	Paul	E.	Lecturer 10 Month	P	\$450	\$17	\$467
Shaffer	Steven	E.	Facilities Program Coordinator	F	\$1,500	\$55	\$1,555
Shanahan	Linda	L.	Lecturer 10 Month	F	\$887	\$32	\$919
Shandomo	Hibajene		Associate Professor 10 Month	F	\$800	\$29	\$829
Sharma	Bhakti		Associate Professor 10 Month	F	\$500	\$19	\$519
Shaw-Hamp	Whitney	T.	Lecturer 10 Month	P	\$361	\$13	\$374
Shelton	Allen	C.	Professor 10 Month	F	\$887	\$32	\$919
Shephard	Arlesa	J.	Associate Professor 10 Month	F	\$800	\$29	\$829
Shine	Laurence	J.	Lecturer 10 Month	P	\$361	\$13	\$374
Shiroki	Kathy	G.	Lecturer 10 Month	P	\$121	\$5	\$126
Shively	Christopher	T.	Assistant Professor 10 Month	F	\$800	\$29	\$829
Sholtz	Todd	A.	Lead Programmer/Analyst	F	\$400	\$15	\$415
Shugar	Aaron	N.	Professor 10 Month	F	\$910	\$33	\$943
Siegel	Kristina		Lecturer 10 Month	P	\$361	\$13	\$374
Siehnell	Allison	R.	Lecturer 10 Month	P	\$242	\$9	\$251
Sikorski	Rachel	N.	Lecturer 10 Month	P	\$241	\$9	\$250
Silverheels	Sumana		Senior Staff Assistant	F	\$800	\$29	\$829
Silverman	Deborah	A.	Associate Professor 10 Month	F	\$910	\$33	\$943
Silverstrim	Karen	F.	Lecturer 10 Month	P	\$450	\$17	\$467
Simmons	Stanley	D.	Assistant for Continuing Education	F	\$800	\$29	\$829
Simson	Jennifer	E.	Senior Staff Assistant	F	\$1,200	\$43	\$1,243
Singer	Jill	K.	Professor 10 Month	F	\$1,400	\$51	\$1,451

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Skerrett	Ingrid	M.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Slawinska	Wanda	M.	Associate Librarian	F	\$700	\$26	\$726
Slisz	Melissa	A.	Staff Assistant	F	\$749	\$27	\$776
Smith	Theresa	J.	Assistant Professor 10 Month	F	\$910	\$33	\$943
Snodgrass	A	Peter	Lecturer 10 Month	P	\$150	\$6	\$156
Snyder	Erik	W.	Associate Dir of Computing Svcs	F	\$200	\$8	\$208
Sobol	James	J.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Solar	Gary	S.	Associate Professor 10 Month	F	\$887	\$32	\$919
Soni	Suparna		Assistant Professor 10 Month	F	\$887	\$32	\$919
Spalti	Jeffrey	K.	Student Activities Assistant	F	\$1,500	\$55	\$1,555
Spitale	Jenell	V.	Career Planning & Dev Assoc	F	\$1,200	\$43	\$1,243
Stevens	Elizabeth	A.	Senior Academic Advisor	F	\$750	\$28	\$778
Stewart	Ronnie		Professor 10 Month	F	\$4,000	\$145	\$4,145
Stiner	Susan	T.	Academic Advisor	F	\$750	\$28	\$778
Stone	Kenneth	H.	Lecturer 10 Month	P	\$150	\$6	\$156
Strahan	Richard	K.	Lecturer 10 Month	P	\$450	\$17	\$467
Sullivan	Colleen	M.	Staff Assistant	F	\$1,700	\$62	\$1,762
Sullivan	Jane	E.	Lecturer 10 Month	P	\$361	\$13	\$374
Sullivan	John	J.	Lecturer 10 Month	P	\$150	\$6	\$156
Sullivan	Mary	E.	Lecturer 10 Month	P	\$361	\$13	\$374
Summers	Elizabeth	M.	Lecturer 10 Month	P	\$100	\$4	\$104
Summers	Robert	H.	Associate Professor 12 Month	F	\$800	\$29	\$829
Suwal	Sujit		Assistant Professor 10 Month	F	\$887	\$32	\$919
Tabone	Jamie	D.	Lecturer 10 Month	P	\$241	\$9	\$250
Tamburello	Matthew	J.	Senior Programmer/Analyst	F	\$400	\$15	\$415
Tang	Tao		Professor 10 Month	F	\$887	\$32	\$919
Tate	Rebecca		Lecturer 10 Month	F	\$800	\$29	\$829
Taylor	Edward	F.	Lecturer 10 Month	P	\$361	\$13	\$374
Taylor	Mary	F.	Senior Staff Assistant	F	\$875	\$32	\$907
Tejeda	Jocelyn		Senior Academic Advisor	F	\$600	\$22	\$622
Testa	Giovanna	V.	Lecturer 10 Month	P	\$361	\$13	\$374
Thanos	Renie	B.	Lecturer 10 Month	P	\$361	\$13	\$374
Thant	Win Min		Staff Assistant	F	\$1,000	\$36	\$1,036
Thompson	Carmela		Director of Admissions Special	F	\$506	\$19	\$525
Thompson	John	T.	Lecturer 10 Month	P	\$400	\$15	\$415
Thornton	Jonathan	L.	Professor 10 Month	F	\$910	\$33	\$943
Till	Lori	L.	Associate Professor 10 Month	F	\$800	\$29	\$829
Toledano	Colleen	S.	Associate Professor 10 Month	F	\$910	\$33	\$943
Toll	Mary	J.	Assistant Dir of College Housing	F	\$2,000	\$73	\$2,073
Toohey	Jennifer	J.	Assistant Professor 10 Month	F	\$910	\$33	\$943
Townsend	Carol		Associate Professor 10 Month	P	\$910	\$33	\$943
Treman	Lisa	M.	Senior Financial Aid Advisor	F	\$1,500	\$55	\$1,555
Tripi	Beth	A.	Lecturer 10 Month	P	\$300	\$11	\$311
Turner	Lauren	E.	Staff Assistant	F	\$1,000	\$36	\$1,036
Ulrich	David	L.	Lecturer 10 Month	P	\$300	\$11	\$311
Van Slyke	Kristin	E.	Senior Staff Assistant	F	\$1,000	\$36	\$1,036
Vanchan	Vida		Associate Professor 10 Month	F	\$1,388	\$50	\$1,438
VanDerLinden	Kim	E.	Lecturer 10 Month	F	\$800	\$29	\$829
Vecchione	Philip	J.	Senior Programmer/Analyst	F	\$200	\$8	\$208
Ventura	Jeffrey	M.	Senior Staff Assistant	F	\$1,300	\$47	\$1,347

2018 UUP Discretionary Awardees

LAST	FIRST	MI	BUDGET TITLE	FT/PT	AWARD	CATCH UP AWARD	Total
Vetter	Charlene	J.	Senior Counselor	F	\$1,500	\$55	\$1,555
Vince Garland	Krista	M.	Associate Professor 10 Month	F	\$625	\$22	\$647
Voyer	Pamela	M.	Staff Associate	F	\$1,000	\$36	\$1,036
Wagner	Raymond	M.	Staff Assistant	F	\$700	\$26	\$726
Wahlstrom	Ralph	L.	Professor 10 Month	F	\$1,300	\$47	\$1,347
Waite	Kaylene		Senior Staff Assistant	F	\$1,000	\$36	\$1,036
Walker	Christine	C.	Staff Assistant	F	\$750	\$28	\$778
Wall	Amitra	A.	Professor 12 Month	F	\$1,200	\$43	\$1,243
Wannemacher	Carol	A.	Lecturer 10 Month	P	\$450	\$17	\$467
Warford	Mark	K.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Warren	Robert	J.	Associate Professor 10 Month	F	\$887	\$32	\$919
Washington	Israel	J.	Supervising Programmer/Analyst	F	\$400	\$15	\$415
Watts	Diantha	B.	Staff Associate	F	\$800	\$29	\$829
Weaver	Cheryl	A.	Lecturer 10 Month	P	\$361	\$13	\$374
Webb	Thomas	E.	Lecturer 10 Month	P	\$400	\$15	\$415
Weber	Christopher	W.	Instructional Support Technician	F	\$1,670	\$60	\$1,730
Weber	Sherri	M.	Assistant Professor 10 Month	F	\$800	\$29	\$829
Weidler	Sarah	D.	Lecturer 10 Month	P	\$100	\$4	\$104
Weinberg	Thomas	S.	Professor 10 Month	F	\$887	\$32	\$919
Wende	Karl	E.	Staff Associate	F	\$887	\$32	\$919
White	Thomas	D.	Professor 10 Month	F	\$887	\$32	\$919
Wieczkowski	Julie	A.	Associate Professor 10 Month	F	\$887	\$32	\$919
Wiedemer	Noelle	J.	Lecturer 10 Month	P	\$450	\$17	\$467
Wilde	Ashlee	M.	Lecturer 10 Month	P	\$150	\$6	\$156
Williams	Candace	R.	Assistant Dir of College Housing	F	\$2,000	\$73	\$2,073
Williams	Christina	J.	Academic Advisor	F	\$750	\$28	\$778
Williams	Kevin	K.	Associate Professor 10 Month	F	\$1,387	\$50	\$1,437
Wilson	Amy	B.	Associate Professor 10 Month	F	\$800	\$29	\$829
Wilson	David	C.	Associate Professor 10 Month	F	\$887	\$32	\$919
Winckelmann	Brooke	L.	Senior Staff Assistant	F	\$3,000	\$109	\$3,109
Wojtaszek	Marybeth		Staff Assistant	F	\$1,000	\$36	\$1,036
Wood	Robert	L.	Professor 10 Month	F	\$910	\$33	\$943
Woznick	Aimee	M.	Director of Academic Advisement	F	\$1,000	\$36	\$1,036
Wu	Jawjeong		Associate Professor 10 Month	F	\$800	\$29	\$829
Xu	Hongliang		Professor 10 Month	F	\$887	\$32	\$919
Yacobucci	Peter	R.	Associate Professor 10 Month	F	\$887	\$32	\$919
Yagielski	Nilam	R.	Lecturer 10 Month	P	\$150	\$6	\$156
Yendrapalli	Sayi	J.	Senior Programmer/Analyst	F	\$200	\$8	\$208
Yudess	Jo	A.	Lecturer 10 Month	P	\$600	\$22	\$622
Yurkewicz	Rosemary	J.	Lecturer 10 Month	P	\$100	\$4	\$104
Zawicki	Joseph	L.	Associate Professor 10 Month	F	\$886	\$32	\$918
Zewan	Suzanne	C.	Lecturer 10 Month	P	\$200	\$8	\$208
Zhang	Jing		Associate Professor 10 Month	F	\$800	\$29	\$829
Zilliox	Susan	A.	Assistant Dir of Cmty Relations	F	\$1,250	\$46	\$1,296
Zittel-Barr	Kimberley	M.	Associate Professor 10 Month	F	\$1,400	\$51	\$1,451
Zuckerman-Aviles	Stephanie	B.	Director of Career Planning	F	\$750	\$28	\$778
Zylka	Mary Ann	C.	Lecturer 10 Month	P	\$600	\$22	\$622
Zymowski	Raymond	E.	Senior Programmer/Analyst	F	\$300	\$11	\$311
					\$588,247	\$21,455	